

PARTNERSHIP COUNCIL MEETING

MINUTES 13 May 2004

1. **Attendees:** Jon Harrison Terryll Peters Gary Blough
Jerry Pershica Pete Barger Jack Musgrove Charles Cuaderes
Guests: 1Lt Joseph Casey MAJ Joe Merkle
Reporter: Donna Kendall
2. **Meeting Called to Order:** 13 May 2004 0954 at CSMS, Norman, Oklahoma
3. **Co-Chairmen:** Terryll Peters and Jon Harrison
4. **Introductions:**
 - a. Co-Chairman MAJ Jon Harrison—Recently appointed to Council. Served on Council several years ago and on the negotiating team. Currently AASF-LEX Commander, President of National Guard Association and may be deploying by end of year.
 - b. Co-Chairman Terryll Peters—ACT Local 127 President. Involved with Council since early on. The Council serves as an avenue to address issues which concern technicians without being adversarial and develop pro-active solutions. The main purpose of today's meeting is to get started back up after the break we have had due to deployment of members and develop some continuity for the council with the future deployments the organization faces.
 - c. Member Pete Barger—Member of Council since 2000 representing Aviation Safety Office. He may also be deployed and presents MAJ Merkle as his possible replacement.
 - d. MAJ Joe Merkle—Attended Council meetings in the past regarding safety issues. We have come a long way by identifying several issues and bringing solutions.
 - e. Charles Cuaderes—First Council meeting since being asked by COL Pierce to become a member and being appointed. Currently assigned to CSMS Material Readiness.
 - f. Gary Blough—Vice President of the union. Currently working CSMS as armament inspector.
 - g. Jerry Pershica—Trade supervisor at CSMS. Council membership expires in June 04
 - h. Jack Musgrove—Third meeting of council. Supervisor at AASF
 - i. 1LT Casey—Was a warrant officer in Texas guard. Currently Operations Officer at AASF-LEX. Will possibly detail to AASF Cmdr upon Harrison's deployment.
 - j. Donna Kendall—Reporter.
5. **Old Business:**
 - a. **Membership.** Each member is asked to suggest his replacement should deployment become an issue. Ensure replacement wants to be involved. By naming replacements, the Council can continue to take care of business and keep moving forward. Current membership is as follows:

NAME	TERM OF SERVICE	POSITION	EXPIRATION
MAJ Jon Harrison	twelve (12) months.	Co-Chairman	
CPT Pete Barger	eighteen (18) months	Member	Jun 04
SFC Jack Musgrove	twelve (12) months	Member	Jan 05
SSG Eric Wilson	twenty-four (24) months	Member	Jan 06
MSG Jerry Pershica	eighteen (18) months	Member	Jun 04
MAJ Butch Bond	twelve (12) months	Member	Dec 03
CW2 Charles Cuaderes	twenty-four (24) months	Member	Jan 05
<i>Terryll Peters</i>	<i>Indefinite</i>	<i>Co-Chairman</i>	<i>none</i>
<i>Leroy Scott</i>	<i>Indefinite</i>	<i>Member</i>	<i>none</i>
<i>Tracy Ishham</i>	<i>Indefinite</i>	<i>Member</i>	<i>none</i>
<i>Mike Boyd</i>	<i>Indefinite</i>	<i>Member</i>	<i>none</i>
<i>Gary Blough</i>	<i>Indefinite</i>	<i>Member</i>	<i>none</i>
<i>Tony Gunion</i>	<i>Indefinite</i>	<i>Member</i>	<i>none</i>

Further discussion to extend expiration dates of previous Management Team one (1) year. Will check with MAJ Bond regarding his extension. Management and Union to prepare respective orders and ensure reporter is provided copy for record. **(Further Action:** Prepare orders (appointment) for each member of council).

b. Photo shoot with AG. Considering the current situation with the deployments and duties, the photo shoot is not a priority. Therefore the Council will not reschedule. **(Further Action:** None)

c. Pre-employment physical. All activities are getting employment/annual physicals. MAJ Merkle adds that we are trying to get a contract with a company to have local physicals using a mobile hospital (semi-tractor trailer) to go to the facility. Money for this project has been allocated. The Purchasing and Contracting Office has the proposal for approximately 2 months. Once they authorize, according to Renee Taylor, the bid will take approximately 10 days. August is our goal for the exams to begin. Because of the legalities, we cannot currently contact the companies that perform this function. Tinker Occupational Physical is the current location of employee physicals, however, what the Army determines to be a hazard the Air Force may not. This difference will cause AF to get audited and have to justify the additional expense. The mobile hospital will be capable of doing the tests we specify such as blood work, which currently is not being done. It is cheaper to go out and test for worst hazard than segregate some. During employee out-processing a problem may be discovered and the evidence (base-line) showing the exposure being work related currently does not exist. Once we get started, we will keep this going. Not only will it protect the organization, but also the employee. Also, all males over 40 will have psa checked. This will alert employee to a possible problem early and ensure he remains a healthy employee and remains in the workforce. Merkle will send information to Peters. **(Further Action:** Merkle)

d. Tulsa's interest in Council. Tabled until Council is up and running. Barger contacted Greenhaw who stated he knows of no real interest. Most interest has come from some of the workers. OMS#18 has also stated interest. Agreement states bargaining unit and represented shops. **(Further Action:** None)

e. Web Site. In the past it was agreed that DOIM would allow space on web site. Peters has done no work on this issue since deployment. He will look into. The purpose was to have place employees could see what Council is doing and post concerns. Peters will have information by next meeting. **(Further Action:** Peters)

f. Automatic defibrillator. All at CSMS are trained. AASF has second class at end of May. Goal is to train everyone. Best emergency plan. We will conduct initial training every time. AASF-LEX requires one more defibrillator for Hangar #2. **(Further Action:** None)

g. Lawn Care at CSMS: Done. Everyone is happy with the contract for mowing that is currently in place. **(Further Action :** None)

h. Birds in hangar. Col Shanahan has included solution for birds in project. Gruber is also having problem with birds in sleeping quarters and mess halls. **(Further Action:** None)

i. Contract distribution. The Contract should be distributed at OMD during in-processing. MAJ Harrison will get with MAJ Hoskins. Extra contracts are available at AASF-LEX. There should be ample contracts for all employees that were deployed to distribute upon their return. Question as to temporary employees—they are covered by the contract. Indefinite temp employees are able to join the union. **(Further Action:** Harrison/Peters)

5. **New Business**

a. **Deployed Members:** Leroy Scott, Tony Gunion

b. **Slots:** Mike Boyd brought up the issue that affects technicians on return from deployment.

Commanders filling technician slots while they are deployed and the technician being moved to other units. Currently, we do not have all the particulars and will have to contact OMD. But this does bring up compatibility requirements. A move of a technician is supposed to go through the technician supervisor and HRO. The cause may be two areas of breakdown: (1) HRO (tech supervisor) or (2) AO level at company. With all the rotations, they may not know the procedure or the requirement of a hard slot. This Council can only provide leverage on this issue. Also the reorgs have left technicians not only with the issue of compatibility but also MOSQ which can affect employment, deployment, and retention issues.

c. **Pre FEHB Col:** After deploying, several technicians have had "Pre FEHB Col" show up on their LES. They need to notify their time keeper immediately, who will in turn notify USPFO (Sandy Smith) to correct. Other issues with deployment is Health care can be paid for 12 mo, USSERA provides 90 day leave without pay for returning soldiers. There is a pre deployment check list on OMD Homepage, but a checklist for returning does not exist. Would it be worth while to ask HRO to develop a returning technician checklist for supervisors and employees? This may avert problems already encountered by some supervisors and employees.

6. **Next Meeting:** The next scheduled Partnership Council Meeting will begin at **1000hrs Thursday, 8 July 2004**. The meeting will be held VTC with CSMS, AASF-LEX. (Other locations wishing to participate please email Donna Kendall with location and members to attend that location). Notice will be given should intermediate meeting(s) be necessary.

7. **Adjournment:** There being no further business, the meeting was adjourned at 1110 hrs.